

Figure 5-2. Navigation Tree for Equity Measures

Process Measures	Outcome Measures
COMMUNITY-CENTERED DEVELOPMENT <ul style="list-style-type: none"> ○ CCD-1. Consult Pre-existing Community Knowledge/Priorities ○ CCD-2. Conduct a Stakeholder Analysis and Develop a Community-Centered Outreach Plan ○ CCD-3. Conduct a Community Needs Assessment ○ CCD-4. Conduct Community Asset Mapping ○ CCD-5. Establish a Community Benefits Agreement 	CONSTRUCTION EQUITY <ul style="list-style-type: none"> ○ CE-1. Create a Construction Plan with Community Input ○ CE-2. Ensure Active Modes Access During Construction ○ CE-3. Post a Clear, Visible Enforcement and Complaint Sign ○ CE-4. Portable Indoor Air Filtration for Nearby Residents During Construction ○ CE-5. Air Quality Monitoring and Response Plan ○ CE-6. Provide Funds to Businesses Impacted by Construction Activities
INCLUSIVE ENGAGEMENT <ul style="list-style-type: none"> ○ IE-1. Prioritize Outreach to Communities of Color and Underserved Groups ○ IE-2. Establish or Join a Community Project Steering Committee ○ IE-3. Elevate Voices of Underrepresented Groups in Project Direction and Outreach ○ IE-4. Inclusive Community Meetings ○ IE-5. Provide Education on Essential Topics Related to Project ○ IE-6. Conduct an Equity Assessment with Community Project Steering Committee 	PUBLIC HEALTH AND AIR QUALITY <ul style="list-style-type: none"> ○ PH-1. Establish Vegetative Barriers to Reduce Pollution Exposure ○ PH-2. Increase Urban Tree Canopy and Green Spaces ○ PH-3. Highly Rated Air Filtration ○ PH-4. Create Healthful, Sustainable Indoor Spaces ○ PH-5. Provide Equitable Food Access and Food Justice
ACCOUNTABILITY <ul style="list-style-type: none"> ○ A-1. Use Participatory Budgeting ○ A-2. Establish Incentive and Penalty Provisions for Community Priorities ○ A-3. Evaluate Project Performance with Community Project Steering Committee/Community Based-Organizations ○ A-4. Establish Clear Points of Contact ○ A-5. Public Disclosure of Project Commitments 	INCLUSIVE ECONOMICS & PROSPERITY <ul style="list-style-type: none"> ○ IEP-1. Local Labor and Apprenticeships (Construction) ○ IEP-2. Local Labor and Apprenticeships (Operations) ○ IEP-3. Contract with Diverse Suppliers ○ IEP-4. Use of Locally/Regionally Manufactured Products and Materials ○ IEP-5. Higher Wage and Working Condition Standards
	INCLUSIVE COMMUNITIES <ul style="list-style-type: none"> ○ IC-1. Invests in Local Arts and Culture to Affirm Community Identity ○ IC-2. Adopt Design Standards ○ IC-3. Promotes Accessibility
	<ul style="list-style-type: none"> ○ IC-4. Enhanced Open and Green Spaces ○ IC-5. Designated Space for Community-Based Organizations, Disadvantaged Businesses, and Community Assets ○ IC-6. Create Non-Standard Commercial or Retail Spaces ○ IC-7. Equal Access to Building Amenities ○ IC-8. Enhanced Access to Community Resources
	ANTI-DISPLACEMENT AND HOUSING <ul style="list-style-type: none"> ○ AH-1. Support Community Land Trusts ○ AH-2. Promote Affordable Housing in Transit-Rich Areas ○ AH-3. Protection for Existing Tenants of Redevelopment Projects ○ AH-4. Incorporates Permanent Supportive Housing ○ AH-5. Make Housing Units Permanently Affordable ○ AH-6. Support the Formation of Collective Ownership Models. Limited-Equity Housing Cooperatives or Mutual Housing Associations ○ AH-7. No Net Loss of Affordable Housing Units/One-For-One Affordable Housing Policies
	CLIMATE RESILIENCE <ul style="list-style-type: none"> ○ CR-1. Adapt and Re-use Vacant Lots for Green Infrastructure ○ CR-2. Support the Development and Operations of Community Resilience Centers ○ CR-3. Passive Survivability